

Aurora CNA Training Program FAQ's

Where are the classes held?

In Milwaukee, it is held at the Parkway building. That is the small building in front of the ER at St. Luke's Medical Center; it shares the parking lot with St. Luke's Medical Center.

Our program runs for 15 days and is held Monday-Friday 7:30am-4:00pm. Perfect attendance is required in order to be eligible to test at the end of the program.

Does submitting an application or doing an interview automatically secure my spot in the class?

No. After all applications are reviewed, we will reach out via e-mail to request an interview. After all interviews are conducted, we will make final selections. The class allows for a total of 18 students.

Steps in the application process:

- ✓ Interview with the recruiter
- ✓ Math assessment
- ✓ Final decisions will be made by recruiter
- ✓ All offers are contingent upon completion of the following pre-employment requirements
 - Criminal Background Checks
 - Physicals and Hair Drug Screens (annual flu shot if we are in flu season)
- ✓ Selected students must attend orientation from 9am – 3:30pm

During Class:

- ✓ Students will be hired into a non-benefit eligible sitter role at \$12.00/hr.
- ✓ There will be time arranged to meet hiring leaders, team members and job shadow on a unit. **(Cannot be scheduled during class time)**
- ✓ Once the class is complete, you will be able to pick up hours on any unit that needs a Sitter until you take and pass your CNA exam.
- ✓ Once you've passed your CNA exam, you will be promoted to the CNA role on a specific unit. Talent Acquisition and hiring leaders will partner to determine site and unit placement.

- The hospital sites include: Aurora St. Luke's Medical Center, Sinai Medical Center, St. Luke's South Shore and West Allis Medical Center.
- You will be required to accept a part-time or greater position. (40-80 hours per pay period (every 2 weeks).
- ✓ Once you are promoted to the CNA role, you will receive a salary increase and you will be benefit eligible.

Class Costs:

- ✓ The student will be responsible for the testing fee of \$125.00
 - All students who pass the exam are eligible for reimbursement of the testing fee.

What happens if you are not successful on your first attempt?

You will be able to continue to work in your sitter role until you retake the exam.

What happens if you are not successful on your second attempt?

You may remain in the sitter job or transfer to a transporter position, if available. You will work with HR and Talent Acquisition to identify possible opportunities.

After one year of employment you will be eligible for a bonus:

You will be eligible for a sign-on bonus of \$1,000 after twelve (12) months of successful performance (no corrective action) in a part-time or greater position.

How To Apply!

- Visit our website at www.aurorahealthcarecareers.org
- Use the Keyword – Nursing Assistant Training Class Milwaukee
 - If there is not current position you check the website in the future for new postings since we post them individually as needed for the upcoming classes or create an account and set up a search agent following these steps.
 - Return to your Careers account on the Job Search page
 - Enter your search criteria
 - Click 'Search', then select 'Save Search' button
 - Follow the prompts to complete the process